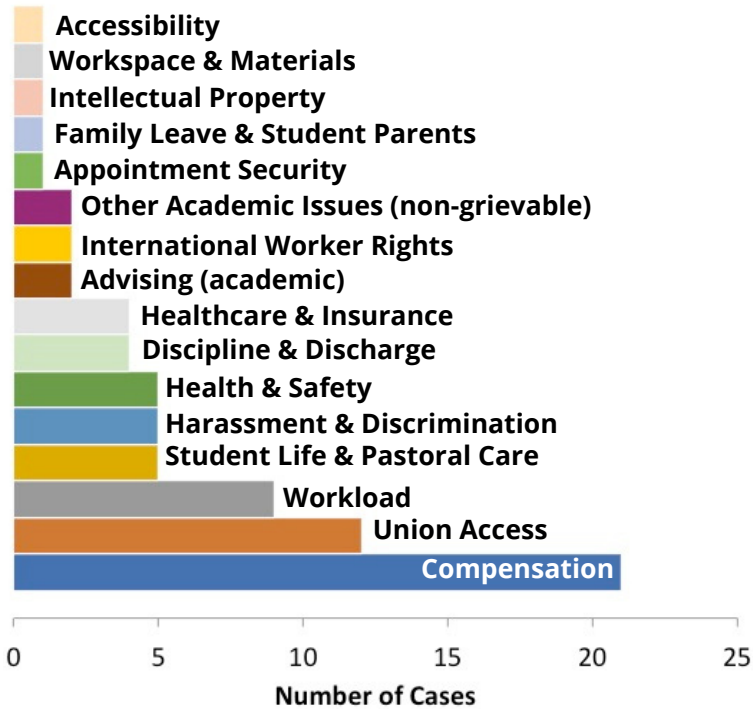




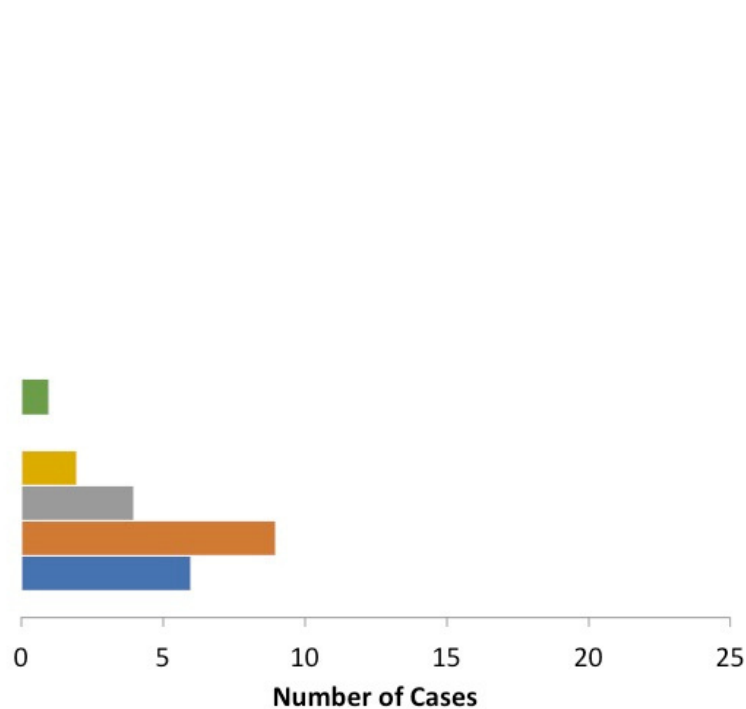
# OCTOBER GRIEVANCE REPORT

## Contract Enforcement and Education Committee

### 66 TOTAL CASES



### 19 NEW CASES THIS MONTH



#### COMPENSATION

- CEEC continues to advocate for student workers who are not compensated according to our contract. This month, we helped student workers recover summer pay, negotiate new compensation after workload increased, and began tracking how departments pay their workers to make sure everyone received the contractually-won 2.8% raise.

#### HARASSMENT & DISCRIMINATION

- After a scandal regarding racist blog posts by a course preceptor, student workers poured extra effort into keeping educational efforts on track while ensuring no student was required to attend lectures in a potentially hostile and racist environment. In addition, CEEC secured these student workers just compensation for their work.

#### HEALTH & SAFETY

- As on-campus work continues, we were made aware that some student workers in affiliate labs at HMS did not have access to regular COVID testing. We have been tracking testing access and helping student workers advocate for their protections.

#### UNION ACCESS

- Our union-wide grievances on Harvard's failure to deduct dues and send us lists of unit members continue through the formal grievance process. After presenting our cases at the Step 2 meeting with administrators, both grievances were denied and we will be filing 2 arbitrations.
- We have been made aware that the University failed to deduct dues for PHS students at HSPH. This could mean PHS student workers are denied rights and benefits under the contract. If this affects you, please reach out to CEEC.

### MONTH IN REVIEW

- Increase in cases related to **health & safety** as student workers advocated for their right to **COVID testing**
- Continued high numbers of **compensation** and **workload** cases during the ongoing adjustment to **remote teaching**
- Union-wide **dues and lists** grievances **denied** at Step 2 **by University**

Facing a workplace issue? Need advice or an advocate? Have a question?

Contact CEEC at

[harvardgradunion.org/workplace-issue-form](http://harvardgradunion.org/workplace-issue-form) | [hgsu.grievance@protonmail.com](mailto:hgsu.grievance@protonmail.com)