

Article ____

VOLUNTARY COMMUNITY ACTION PROGRAM (UAW-VCAP)

Upon presentation of an “Authorization and Checkoff of Contributions to UAW V-CAP” form executed by a SW, the University agrees to deduct from the pay of each SW voluntary contributions to UAW Voluntary Community Action Program (UAW V-CAP). The University agrees to provide a voluntary check off for the UAW V-CAP in accordance with the following provisions.

Section 1. Deductions shall be made only in accordance with the provisions of, and in the amounts designated in, said “Authorization for Assignment and Checkoff of Contributions to UAW V-CAP” form, together with the provisions of this Article of the Agreement.

Section 2. The SW must be an active-dues paying member for the V-CAP deduction to occur.

Section 3. The V-CAP deduction must be in either a flat dollar or flat percentage amount and shall be deducted from the SW's first paycheck of the month.

Section 4. This provision is for regular recurring payroll deductions and shall not be used for one-time deductions.

Section 5. An SW may discontinue the V-CAP deductions at any time upon written notification to Union and the University Labor Relations Office.

Section 6. V-CAP collections will be remitted to the UAW V-CAP department monthly. The remittance listing shall be sent monthly to the UAW V-CAP department and to the Local Union and include the SWs name, Social Security number, amount deducted and the last date of authorization of those SWs for whom deductions have been made. The University further agrees to furnish the UAW V-CAP department and the Local Union with a monthly and year-to-date report of each SW's deductions.