UAW proposal 11/15/2019 Page 1 of 1

Article ____ PROFESSIONAL DEVELOPMENT

Section 1. The University encourages activities to enhance the teaching and research capabilities of SWs and the continued enhancement of Harvard University's reputation. Towards that end, the University will make funds available to all SWs to pursue professional development activities, including but not limited to, conferences, trainings, workshops, courses, licensing, and membership in professional organizations.

Section 2. All GSAS PhD and other benefits eligible doctoral SWs shall be entitled to up to \$2500 in professional development funds during the length of their degree program.

Section 3. Benefits eligible non-doctoral SWs shall be entitled to up to \$1500 in professional development funds during the length of their degree program.