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PAST PRACTICES

Section 1. Economic benefits, and all other terms and conditions of employment which were in effect on the effective date of the Agreement and which are not specifically provided for or abridged by this Agreement, will continue in effect under conditions upon which they had previously been granted unless altered by mutual consent of the Employer and the Union.

Section 2. In the event the University contemplates a change to an existing benefit or other term or condition of employment within the scope of Section 1, the University shall notify the Union. If the Union indicates a desire to do so, the University shall bargain in good faith over the proposed change and shall not make any changes absent agreement by the Union. The Union shall retain the right to strike during the negotiations.