

A Tale of Two Systems

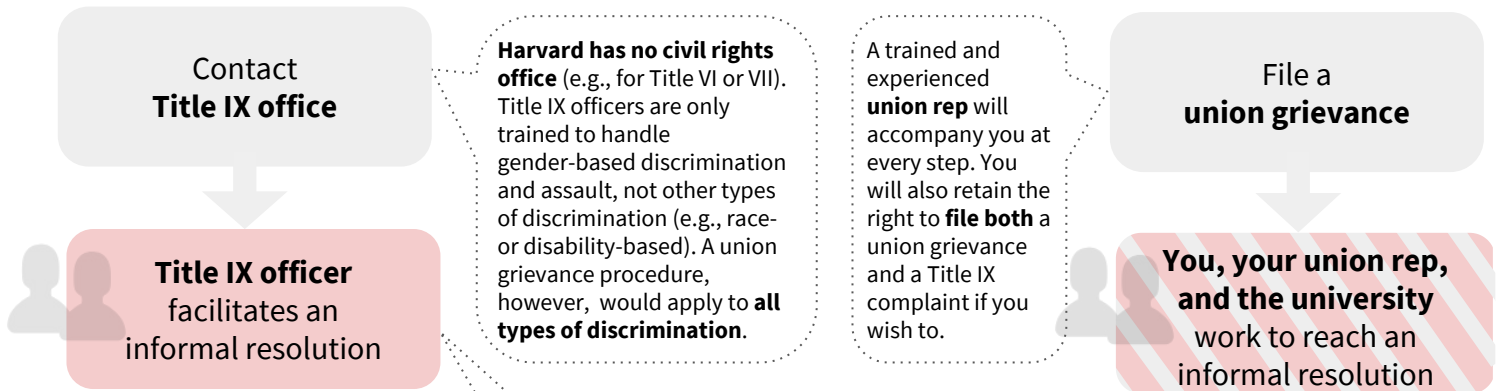
University Title IX Process

Who makes the decision?

- University
- Independent third party

Neutral Third-Party Grievance Procedure

IF A STUDENT WORKER EXPERIENCES DISCRIMINATION OR HARASSMENT:



...IF AN INFORMAL RESOLUTION CANNOT BE REACHED:



The bottom line: survivors deserve a fair and neutral grievance procedure, free from conflict of interest.



RALLY on MARCH 13 at John Harvard Statue @12pm

#TimesUpHarvard #NoCarveOut



TIME'S UP

¹See <https://flowchart.odr.harvard.edu/files/odrip/files/harvard-odr-investigation-process-flowchart.pdf> for more details.