



## HGSU Proposed Funds Resolution

Approved at the 2/2/21 General Membership Meeting

We move that UAW Local 5118 create...

...a Contract Enforcement Fund by immediately transferring \$12,000 from the 2020 ending balance of the General Fund and allocating 26% of our Local's portion of dues income to this fund for each month of 2021, unless the closing balance of the prior month exceeds \$40,000, for the purposes of paying for arbitrations, legal consultations, research, evidence gathering, and other such expenses associated with the enforcement of, and education of members about their rights under, our contract with Harvard as voted on by membership or the Executive Board in accordance with our Bylaws and the UAW Constitution and...

...a Bargaining Fund by immediately transferring \$10,000 from the 2020 ending balance of the General Fund and allocating 20% of our Local's portion of dues income to this fund for each month of 2021, unless the closing balance of the prior month exceeds \$25,000, for the purposes of paying for legal consultation, research, event costs, publicity, support staff and other expenses associated with bargaining our next contract with Harvard, as well preparations and support for any collective actions this local takes as voted on by membership or the Executive Board in accordance with our Bylaws and the UAW Constitution and...

...an Operations Fund by immediately transferring \$7,000 from the 2020 ending balance of the General Fund and allocating 13% of our Loc3534.8al's portion of dues income to this fund for each month of 2021, unless the closing balance of the prior month exceeds \$10,000, for the purposes of paying for the operating expenses of our local, including but not limited to insurance for the local, renting office space, office supplies, software packages, and administrative staff as voted on by membership or the Executive Board in accordance with our Bylaws and the UAW Constitution and...

...a Communications Fund by immediately transferring \$600 from the 2020 ending balance of the General Fund and allocating 1.5% of our Local's portion of dues income to this fund for each month of 2021, unless the closing balance of the prior month exceeds \$3,000, for the purposes of paying for the maintenance of our website, online communications tools, printed materials, individual publicity items for members, digital promotions, and other such expenses associated with broadly publicizing the work done by our local and providing information to members as voted on by membership or the Executive Board in accordance with our Bylaws and the UAW Constitution and...

...a Solidarity Fund by immediately transferring \$400 from the 2020 ending balance of the General

Fund and allocating 1.5% of our Local's portion of dues income to this fund for each month of 2021, unless the closing balance of the prior month exceeds \$1,000, for the purposes of contributing to and affiliating with other labor organizations that advance the mission of our Union, such as the Greater Boston Labor Council as voted on by membership or the Executive Board in accordance with our Bylaws and the UAW Constitution and...

...a Committee Projects Fund by immediately transferring \$1,000 from the 2020 ending balance of the General Fund and allocating 1.5% of our Local's portion of dues income to this fund for each month of 2021, unless the closing balance of the prior month exceeds \$1,000, for the purposes of supporting projects undertaken by the membership committees of our local as voted on by membership or the Executive Board in accordance with our Bylaws and the UAW Constitution and...