

ARTICLE 9

INTELLECTUAL PROPERTY, SCHOLARLY AND RESEARCH MISCONDUCT

Section 1. SWs are covered by and subject to the University's policies and procedures on Intellectual Property and Scholarly and Research Misconduct, as may be amended from time to time. ~~Issues and disputes arising under such policies are not subject to the Grievance and Arbitration provisions of this Agreement.~~ Complaints regarding intellectual property and research and integrity are processed in accordance with University policies and related procedures, which may be amended from time to time by the University. SWs shall be entitled to Union representation during any investigation of a misconduct allegation.

Section 2. The University shall not engage in any form of retaliation against a SW who engages in any good faith effort to assert rights under the Intellectual Property policy or who otherwise participates in any investigation into alleged scholarly misconduct by other faculty, students or University appointees.

Section 3. The University will promptly provide the Union with a copy of any future changes to the University's Statement of Policy in Regard to Intellectual Property and any University-wide Research Integrity/Misconduct policies.

The University will ensure that by July 1, 2021 ~~within one year of ratification of this Agreement~~, each School has such a local policy in place for handling such matters and that the Union is provided with a copy of such policy.

Section 4. Within 390 days of ratification, the University and Union and Union will create an updated reasonable "plain-language" summary of the University's "Statement of Policy in Regard to Intellectual Property" and any University-wide and School-wide Research Integrity/Misconduct policies for distribution to SWs. Any plain-language written as a product of this Agreement will be written in accordance with the Plain Writing Act of 2010. Any such summary shall only be for general guidance and shall not serve as a substitute for the actual Policy itself; in all cases, the language of the Policy itself will govern.