Article ___
DISABILITY INSURANCE

Section 1. The University shall provide SWs with Short-Term Disability (STD) benefits at no cost to the SW.
   A. STD shall protect 100% of a SW’s pre-disability stipend, salary, and/or hourly wage while on STD regardless of funding source.
   B. SWs shall continue to accrue full benefits while on STD.

Section 2. The University shall provide SWs with Long-Term Disability (LTD) benefits.
   A. LTD shall protect 60% of an SW’s pre-disability stipend, salary, and/or hourly wage regardless of funding source.
   B. SWs shall continue to accrue full benefits while on LTD.

Section 3. The University shall provide SWs with Long Term Care (LTC) Insurance offered to other University Employees.