

Have questions about our union? Get the facts about how it will work at hgsuuaw.org

Q: Will I be forced to go on strike?

No.



**Watch out for misinformation!
Look for other answers
around campus.**



Going on strike is up to each individual. Strikes are a last resort. Voting to strike often shows an employer that members are serious about their priorities, and negotiations will move forward. **Members must vote to authorize a strike**, and a **two-thirds majority is required**. If we were to strike, we would design our action to have maximum impact in negotiations with the administration, without unnecessarily impinging on our own research, or the work of our PIs or collaborators.

The bottom line: 

***Together as union members we decide if, when, and how we go on strike.
During a strike, individuals are free to make their own choices.***