

Have questions about our union? Get the facts about how it will work at [hgsuuaw.org](http://hgsuuaw.org)

**Q: Will a union contract impose uniform pay/requirements across departments?**

**No.**



**Watch out for misinformation! Look for other answers around campus.**



We can negotiate a contract that fits the **specific requirements** of all our members in every department. For instance, we could negotiate for a livable minimum for all grad employees, providing security for grads in professional schools like HSPH and GSE. In addition, we could negotiate **a 5% increase in compensation across the board** that would benefit all grad employees on top of current pay. A contract that advances all our interests is necessary for us to stand together and win.

***The bottom line:*** 

*Together as union members we set our priorities and negotiate a contract that reflects the specific interests of all our members.*