

Have questions about our union? Get the facts about how it will work at hgsuuaw.org

Q • What are union dues? How much are they, and when do we start to pay them?

1.44%



Watch out for misinformation! Look for other answers around campus.



Dues are used to protect our interests here at Harvard, and also in national issues, like NSF and NIH funding. As a local within the UAW, the **rate of dues for members is 1.44%**. We will not pay dues until **after we ratify a contract securing the gains in compensation, benefits, and security that we want**. Before we pay dues, our elected bargaining committee will present us with a Tentative Agreement that details the improvements we would secure under our contract. It's a simple cost/benefit analysis.

The bottom line: 

Dues are resources we pool together to protect our interests. We only pay dues after weighing the net benefits of a Tentative Agreement and ratifying our first contract.